Duluth Human Rights Commission Meeting Minutes October 9, 2013

Present: Rebecca Domagala, Scott Yeazle, Chris Cherry, Cruz Mendoza, Bob Grytdahl – Staff

Guests: Reyna Crow, Mary Adams, Skip Sandman, Casey (student)

1. Open floor

Discussion of Minnesota Chippewa flag in city center. Discussion of open communication with greater indigenous community. Scott Yeazle and Reyna Crow will develop a plan.

2. <u>City Council Liaison</u>

4th district has no City Council seat. Will not appoint. Will remain vacant.

- Indigenous commission name change Discussion of "cross-pollination" between Indigenous Commission and Human Rights Commission. Yeazle will discuss with Boyle.
- 4. Unfair Campaign

Grytdahl reports that the Unfair Campaign is in the midst of rebranding and coming back with new focus. Five action teams focused on housing, employment, education, health care, and the criminal justice system. Ground rules of productive dialog instead of just complaints. Goal is to move one of those measures in a positive direction.

- 5. Discussion of candidate forums.
 - A. Cruz Mendoza provided handout on Duluth school continuous improvement plan.
 - B. Clayton Jackson McGee proposal to incorporate cultural competence/sensitivity training into schools
 - C. Discussion of Title I program research. Requirement for 1% of Federal money to be used to get parents into schools. Supposed to be collaborative with parents. It is important to get women of color in classrooms.
- 6. <u>Community Action Duluth meetings</u> "Big View"
 - A. Discussion of school levy
 - B. Community organizing training available through Lee Stewart with Unfair education team
 - C. Educational equity advisory committee Report from Bob Grytdahl. Discussion of absence of written policies and procedures for school resource officers.
 - D. Discussion of homeless/housing issues, graffiti graveyard. CHUM and HDC are interested in providing assistance and opportunities.
- 7. <u>Public input forums</u> Commission decided to move forward with planning of public input forums. What will commission focus on this year? How will community be involved? How will we provide a non-intimidating venue that invites participation? How will we engage multiple constituencies across the broader city? Decision to begin forums one time per quarter over the next year.

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Reminder to go vote in elections

Adjourned 6:20 p.m.

Respectfully submitted,

Chris Cherry Secretary

CC:jm